

# Pierre Bassaler-Merpillat

## CIRA 2025 Board Nominations & Election

### SKILLS

- Coordination Expertise: Proficient in orchestrating complex projects involving coordination between multiple stakeholders and teams, ensuring seamless communication and collaboration throughout the project lifecycle.
- Cloud Migration Practitioner: Experienced in leading cloud migration initiatives, demonstrating proficiency in roadmap development, solution exploration, proof of concept creation, and successful transfer to operational support teams.
- Delivery-Oriented Leadership: Known for delivering projects with a strong focus on outcomes and results, leveraging effective leadership to drive teams toward project success and exceed stakeholder expectations.
- Problem-Solving Acumen: Equipped with a proactive and positive mindset, adept at identifying and resolving challenges efficiently, ensuring project continuity and mitigating risks effectively.

### EXPERIENCE

**IT Project Manager**, Vancouver, BC

January 2022 –

*College of Physicians & Surgeons of BC, IT Department*

- Led the cloud migration of on-premises Exchange and SharePoint, took full responsibility for change management and operational transfer, ensuring seamless integration and improved efficiency of data sharing, and wrote privacy information assessment documents.
- Managed a multidisciplinary team for rewriting legacy file transfers (Pharmanet) with the MoH, HIBC, and the National Registry of Physicians (NRP) data transfer delivery.
- Improved the PMO processes and documentation, engaged in the College Quality Network development, and optimized project workflows for maximum efficiency and agility.

**Digital Health Project Manager**, Charlottetown, PEI

April. 2018 - June 2021

*Maximus Canada, DeltaWare Division, e-Health Consulting*

- Estimated, planned and delivered the upgrades of the Maximus Health Beneficiaries, Claims & Pharmacies suite across 4 Territories Health Services, ensuring successful implementation and alignment with client SLAs on behalf of the account managers.
- Managed DeltaWare legacy product maintenance and its cloud-based evolution, balancing multiple priorities while maintaining existing systems, 6 Versions and 7 customizations.
- Organize, lead and follow up the steering committees approving the client's change requests and helpdesk tickets for integration in the new software releases.

**IoT Innovation Startup Founder**, Prince Edward Island, Canada  
*SmartCatch Systems*

2018 –

- Designed the infrastructure and developed a test strategy for an IoT prototype for the Acadian Lobster Harvesters to remotely monitor the sea environment of the traps.
- Prepared and managed the project budget and provided support and feedback to a Faculty of Engineering year-3 students' project to evaluate the system performance.

**IT Resources Coordinator**, France,  
Consultant at *Europcar Car Rental, International IT Division*,

Feb. 2017- Jul. 2017

- Managed a staff of 22 Project Managers, overseeing recruitment, onboarding, tasking, and addressing a 15% monthly turnover rate.
- Planned and controlled resource allocation for the PMO office: 53 simultaneous projects, day-to-day operation with the legacy system team and outsourced development teams.
- Analyzed the RFI and drafted the RFP for the company-wide Infrastructure and Access Management (IAM) software selection as per Europcar methodology, procedures and standard documentation.

**Technical Manager, Mental Health Diagnostics Device Design**, France 2015- 2016  
*Start-up dedicated to mental health diagnoses*

- Industrialization of the device, writing claims for patent, medical regulatory compliance and approval processes for a clinical trial.
- User interviews in a psychiatric hospital, source materials and manufacturing providers.
- Development of a business opportunity for French Army Veterans suffering from PTSD.

**Business Development Consultant**, France, India 2013, Canada 2014-2015  
*Self-Employed Chennai & Bangalore, India. Atlantic Provinces, Canada.*

- Defined business requirements, implementation processes and built stakeholder networks.
- Achieved HEC Executive MBA for thesis report on starting subsidiaries outside of Europe for small enterprises on a case study in India.

**Core Telecom Senior Project Manager**, France, Overseas Territories 2005- 2013  
*IT & Communication Centres restructuring as Data Centers for the French Ministry of Defence*

**Project Closure** Team of 6 experts, with a project budget of up to \$12 million for 1 year.

- Obtained financial consensus on trade-offs for implementing innovation vs keeping legacy systems.
- Maintained operational exploitation by providing continuity plans when subcontractors failed.

**Project Execution & Control** Expatriate with 45 employees and families, \$8 million - 3 years

- Controlled the construction of infrastructure and negotiated with subcontractors during social conflicts.
- Planned and delivered technology changes: coached employees for their new jobs during the restructuring

**Project Planning** Teams of 2 - 5 experts, 3 years

- Assessed the adequacy of the IT Operations and Business Model with the Telecom and Internet industry trends.

## **EDUCATION & TRAINING**

- Simon Fraser University, Non-Profit Management Certificate 2024-2025
- Microsoft Azure Fundamentals Certificate AZ-900 Microsoft December 2023
- PMI Project Management Professional (PMP) #2992838 PMI April 2024
- PMI Agile Certified Practitioner (PMI-ACP) #2813243 PMI October 2023
- Executive MBA in Business Innovation and Social Responsibility, HEC Paris, France, 2015
- M.Sc. Information Technology & Telecommunication, Systems Design ENSTA, France, 2002
- *Diplomas are assessed as a Master's degree by WES and accredited by Citizenship and Immigration Canada.*

## **VOLUNTEERING**

Canadian Museum of Flight, Langley, BC:

Museum site maintenance and Collection preservation.

*Previously:*

Charlottetown Rotary Club member:

Youth Exchange Committee: Inbound/Outbound Student Counsellor.

University of PEI, Sustainable Design Engineering School:

Coach for third-year industrialization projects.