

Colleen Arnold

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An accomplished leader in the for profit, not-for-profit, government, charitable and regulatory sectors. 20+ years of experience with a proven track record of financial leadership, domain name experience, and providing strategic advice to boards and executive teams in the areas of strategy development, managing change, cybersecurity and privacy matters.

Known for expertise in managing complex partnerships and projects and facilitating solutions to complex challenges. Strong problem-solving skills and the ability to bring together diverse perspectives to develop consensus and make decisions and deliver unique solutions in an effective and timely manner. Exceptional interpersonal skills and an ability to listen to stakeholder challenges and translate issues between partners. Recognized as a strong leader with integrity, passion and accountability.

LICENCES:

CPA	Chartered Professional Accountants of Nova Scotia	1995
CPHR	Chartered Professionals in Human Resources, Nova Scotia	2015

EDUCATION:

BBA (with distinction)	Mount St. Vincent University, Halifax, NS	1993
MBA	St. Mary's University, Halifax, NS	2010
NFP Governance	Institute of Corporate Directors Rotman School of Business	2022

CAREER HISTORY:

Canadian Internet Registration Authority, Ottawa, Ontario

Board Director	2019 – present
Chair - Finance, Audit, Investment & Risk Management Comm.	2023 - present
Chair - Compensation and Review Committee	2020 - 2022
Member – Governance Committee	2023 – present

CIRA manages Canada's .CA top level country code through authority given by the federal government. The majority of its \$42 million in annual revenues are gained through the sale of .CA domains and cybersecurity oversight of Canada's 3.6 million .CA domains.

I have held two leadership positions on the Board – Chair of the Finance, Audit, Investment and Risk Management (FAIR) Committee, and Chair of the Compensation Review (CRC) Committee. FAIR provides oversight of CIRA's finance, audit, investment and risk management functions. A key function of the CRC is the oversight of the CEO's performance and compensation.

Director of Finance & Administration Nova Scotia College of Nursing (formerly known as the College of Registered Nurses of NS)	2000 – 2022
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NSCN regulates the practice of Nova Scotia's registered nurses, nurse practitioners and licensed practical nurses. I provided strategic financial advice to the Board and executive team and leadership to finance, information technology, privacy and human resources services.

Manager of Finance and Administration Metropolitan Regional Housing Authority	1997 - 2000
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I led finance and human resources for this provincial government agency which was comprised of 250 staff with two union locals. I served as the executive human resources lead on the union contract negotiations team and served on the Department of Housing provincial information technology enterprise architecture team.

**Comptroller
Pacrim International**

1994 - 1997

Pacrim is a for-profit organization, listed on the Toronto Stock Exchange. A member of the senior leadership team, I led the organization's financial and technology operations, provided financial advice to the CEO and other members of the leadership team, and provided support to finance teams at other business locations (Hong Kong, Vancouver, Calgary, Moncton, Halifax, St. John's).

VOLUNTEER EXPERIENCE:

Holy Apostles Parish, Tantallon, Nova Scotia

Member – Leadership Team	2024 – present
Chair - Finance & Admin Committee	2005 - 2023

Chalice International

Bedford, Nova Scotia

Member - Audit Committee	2010 – present
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Chalice is a Canadian charity that assists vulnerable children in completing their education. Its \$35 million in annual revenues support children at 52 sites around the world.